

REGULAR

REPORT DATE: February 17, 2022

BOARD MEETING DATE: February 23, 2022

BOARD REPORT # 2022-R006

TO: Surrey Police Board

FROM: Executive Director

FILE: 60550-20-02

SUBJECT: Surrey Police Board – 2021 Per Diems

RECOMMENDATION

The Executive Director recommends the Surrey Police Board (the "Board") receive this report for information.

SUMMARY

This report provides information regarding Police Board per diems to year end 2021.

BACKGROUND

The Surrey Police Board Governance Manual outlines a per diem structure that is aligned with Vancouver and Delta Police Boards. The per diem is not to be considered 'payment' for board work, rather it is a recognition that Board members are required to commit time to the SPB that may take away from work and personal time.

DISCUSSION

Board directors have committed significant personal time to supporting the establishment of the Surrey Police Service. Many milestones and noteworthy accomplishments have been achieved including the deployment of the first 50 police officers into Surrey.

Under the Police Act, the Board is required to:

1. Appoint and monitor the performance of the Chief Constable
2. Approval all administrative and operational SPS policies
3. Investigate Service or Policy Complaints
4. Develop, approve and monitor the SPS Budget.

In addition, the Board has a significant oversight role in the development of the SPS Strategic Plan. The metrics developed from the Strategic Plan will be used by the Board to monitor the performance of the SPS and its executive team.

By way of the approved Surrey Police Board Manual, the Board adopted the same per diem structure as both Delta and Vancouver Police Boards. The volume of work in 2021 and into early 2022 will continue to be significant as SPS works towards becoming Police of Jurisdiction in the City of Surrey.

Appendix I shows detailed per diem charges per Director from January to end of December, 2021.

Meetings - January to December 2021

| Type of meeting | Total for 2021 |
|------------------------------------------|----------------|
| Board Meetings | 9 |
| Special Board Meetings | 11 |
| Finance Committee | 17 |
| Governance Committee | 12 |
| Human Resources & Compensation Committee | 34 |
| Communications Committee | 11 |
| Workshops and Training | 16 |
| **Other | 22 |
| TOTAL MEETINGS | 132 |

** Includes meetings with provincial government, BCAPB, CAPG and others.

The Board budgeted \$150,000 in 2021 for Board remuneration recognizing the volume of work required to stand up the Surrey Police Service. For 2022, the approved budget includes \$180,000 for Board remuneration due to the work that will be required to support the SPS as it works towards becoming Police of Jurisdiction in Surrey.

A high level snapshot of the Board's work in 2021 includes:

- Ongoing oversight of SPS development
- Collective Bargaining oversight
- Policy development and approval
- 2022 Budget development and approval
- Ongoing budget oversight (one time and operational budgets)
- Oversight of Service or Policy complaints
- Oversight of Freedom of Information requests
- Ongoing Board communications strategies
- Stakeholder relations
- SPS Strategic Plan development and approval

CONCLUSION

Per diems will continue to be monitored and will be reported publicly on an annual basis.



Melissa Granum
Executive Director

Appendix I

Detailed Per Diems by Director – January, 2021 – December, 2021

| Board Member | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Total |
|------------------|----------|----------|----------|---------|----------|---------|---------|---------|----------|----------|----------|----------|-----------|
| Brisard, Meena | \$3,003 | \$2,061 | \$2,609 | \$1,292 | \$2,980 | \$1,192 | \$746 | \$1,788 | \$1,894 | \$2,261 | \$2,238 | \$1,692 | \$23,756 |
| Carwana, James | \$3,003 | \$1,938 | \$2,088 | \$746 | \$2,434 | \$796 | \$896 | \$1,515 | \$1,594 | \$2,534 | \$2,238 | \$1,692 | \$21,474 |
| Chappell, Harley | \$1,092 | \$969 | \$819 | \$323 | \$1,515 | \$646 | \$596 | \$546 | \$623 | \$1,638 | \$546 | \$996 | \$10,309 |
| Cloke, Cheney | \$1,365 | \$1,119 | \$1,911 | \$896 | \$2,584 | \$1,069 | \$623 | \$1,242 | \$1,894 | \$1,415 | \$1,965 | \$1,419 | \$17,502 |
| Gill, Manav | \$819 | \$969 | \$1,638 | \$596 | \$1,938 | \$919 | \$1,019 | \$546 | \$1,319 | \$1,688 | \$1,788 | \$1,569 | \$14,808 |
| Model, Elizabeth | \$819 | \$1,242 | \$1,638 | \$1,046 | \$2,734 | \$1,342 | \$1,169 | \$819 | \$2,294 | \$1,838 | \$2,388 | \$1,569 | \$18,898 |
| Rolls, Bob | \$1,365 | \$1,242 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,607 |
| Sunner, Jessie | \$3,003 | \$1,938 | \$2,088 | \$1,346 | \$2,584 | \$946 | \$1,019 | \$1,242 | \$1,321 | \$1,565 | \$696 | \$1,569 | \$19,317 |
| Total for month | \$14,469 | \$11,478 | \$12,791 | \$6,245 | \$16,769 | \$6,910 | \$6,068 | \$7,698 | \$10,939 | \$12,939 | \$11,859 | \$10,506 | \$128,671 |