



SURREY POLICE BOARD

Regular Meeting Agenda

Venue: SPS HQ - Boardroom

Date: December 18, 2025

Time: 2:00 PM

ITEM	PRESENTER
A. CALL TO ORDER	Chair
The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.	
B. DECLARATION OF CONFLICTS	Chair
C. ADOPTIONS	Chair
1. Adoption of the Agenda – December 18, 2025	
2. Adoption of Minutes – November 13, 2025 Regular Board meeting	
3. Adoption of Minutes – November 26, 2025 Special Board meeting	
D. CONSENT ITEMS	
No consent items.	
E. PRESENTATIONS/DELEGATIONS	
1. SPS EmpowerHer Team	Chief Lipinski
2. No Delegation Requests	C. Vance
F. REPORTS	
CHIEF CONSTABLE REPORTS	
1. Chief Constable's Updates - Verbal FOR INFORMATION	Chief Lipinski
COMMITTEE REPORTS	
Finance and Risk Committee	
1. Provisional 2026 SPS Budget Update – Verbal FOR DISCUSSION	Director Parmar
2. Third Party Use of SPS HQ Report 2025-FIN022 – FOR DECISION	Director Parmar
3. Chair's Updates - Verbal FOR INFORMATION	Director Parmar

Governance Committee

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| 1. SPS Policy AD 8.10 – Compensation Claims for Property Damaged by Police
Report 2025-GOV011 - FOR DECISION | Director Allen |
| 2. Update on Board Development of Priorities for SPS – Verbal
FOR DISCUSSION | Director Allen |
| 3. SPS 2026 Draft Strategic Plan
Report 2025-GOV012 – FOR DISCUSSION | Director Allen |
| 4. Chair’s Updates – Verbal
FOR INFORMATION | Director Allen |

Human Resources and Compensation Committee

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| 1. Family Services Employee Assistance Programs (FSEAP) Contract
Report 2025-HRC011 - FOR DECISION | Director Carwana |
| 2. Chair’s Updates - Verbal
FOR INFORMATION | Director Carwana |

G. SERVICE OR POLICY COMPLAINTS

No Service or Policy Complaints.

H. INFORMATION

1. Year-to-Date Expenditures – November 30, 2025 Report 2025-FIN023
2. Enterprise Risk Management – Report 2025-R032
3. Letter to Constable Halina Kompa – JIBC Award – Dated November 20, 2025
4. Letter to Constable Jason Kingra – JIBC Award – Dated November 20, 2025

I. CORRESPONDENCE

Jason Kuzminski

1. Letter to Ministers Anandasangaree and Krieger -re: Urgent Request for Coordinated Support to Address the Extortion Emergency – Dated November 18, 2025
 - a) Letter from MP Sukh Dhaliwal – Response to Chair’s letter – Dated November 18, 2025
 - b) Letter from Minister Anandasangaree – re: Response to Extortion Issue Dated November 20, 2025
2. Letter from ADM Lewis – re: District 5 East Mobilization – Dated November 18, 2025

J. NEW BUSINESS

No new business.

K. PUBLIC Q & A

Chair

L. NEXT MEETING

Chair

The next meeting of the Surrey Police Board is February 5, 2026.

M. MOTION TO HOLD A MEETING IN A CLOSED SESSION

Chair

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (c) and (d) of the *Police Act*, which states:

(2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:

- (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter; and
- (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

N. ADJOURNMENT

Chair