



SURREY POLICE BOARD

Closed Meeting Agenda

Venue: SPS HQ - Boardroom
Date: December 18, 2025
Time: 3:00 PM

	ITEM	PRESENTER
A.	CALL TO ORDER	Chair
B.	ADOPTIONS	
	1. Adoption of the Agenda – December 18, 2025	Chair
	2. Adoption of Minutes – November 13, 2025 Closed Board meeting	Chair
C.	DECLARATION OF CONFLICTS	Chair
D.	CONSENT ITEMS	
	No consent items.	
E.	DELEGATIONS/PRESENTATIONS	
	1. Surrey Police Service Short, Medium, and Long Term Staff Planning Report (Presentation)	Chief Lipinski Insp. Ryan Hall
	2. No Delegation Requests.	
F.	REPORTS – CHIEF CONSTABLE	
	1. Surrey Police Service Short, Medium, and Long Term Staff Planning Report Report 2025-C038 - FOR DISCUSSION Held in camera as per S.69 (2) (c)	Chief Lipinski
	2. Bargaining Update – Verbal FOR INFORMATION Held in camera as per S.69 (2) (c)	Chief Lipinski DC Matsumoto
	3. Chief Constable Updates – Verbal FOR INFORMATION Held in camera as per S.69 (2) (d)	Chief Lipinski
G.	COMMITTEE REPORTS	
	Human Resources and Compensation Committee	
	1. Experienced Officer Recruiting Strategy Report 2025-HRC012 - FOR DECISION Held in camera as per S.69(2) (c)	Director Carwana

- 2. Letter of Agreement (LOU): External Hiring and Other Matters**
Report 2025-HRC013 - FOR DECISION
Held in camera as per S.69(2) (c)

Director Carwana

H. CORRESPONDENCE

No correspondence.

I. OUTSTANDING ITEMS

No outstanding items.

J. NEW BUSINESS

No new business.

K. INFORMATION

1. Letter from CO McDonald to Chief Lipinski re: Timelines
Dated December 1, 2025
Held in camera as per S.69(2) (d)

Chief Lipinski

BOARD ONLY AND CHIEF ONLY

L. CHIEF CONSTABLE REPORT

No reports.

M. OTHER BUSINESS REQUIRING THE CHIEF CONSTABLE

No other business.

BOARD STAFF AND BOARD ONLY

N. ANY OTHER BUSINESS

O. ROUNDTABLE

Board

P. NEXT MEETING

The next Closed meeting of the Surrey Police Board is February 5, 2026.

Q. OTHER REPORTS – BOARD ONLY

Human Resources and Compensation

1. **Human Resources Matter**
Report 2025-HRC014 - FOR DECISION
Held in camera as per S.69(2) (c)

Director Carwana

R. ADJOURNMENT

Chair