



SURREY POLICE BOARD

Regular Meeting Agenda

REVISED

Venue: Virtual
Date: October 26, 2022
Time: 4:00 PM

ITEM	PRESENTER
A. CALL TO ORDER	Cheney Cloke
The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.	
MOMENT OF SILENCE	
Moment of Silence to honour Cst. Shaelyn Yang.	
MOTION TO APPOINT AN ACTING CHAIR	Melissa Granum
It is in order for the Board to pass a motion to appoint an “Acting Chair” pursuant to Section 25 (2) of the Police Act, which states:	
<p>(2) If the mayor is absent or unable to act, the municipal police board members present at a meeting of the municipal police board must elect from among themselves a chair to preside at the meeting.</p>	
B. ADOPTIONS	
1. Adoption of the Agenda – October 26, 2022	Cheney Cloke
2. Adoption of Minutes – September 21, 2022	Cheney Cloke
C. DELEGATIONS	
1. Cops for Cancer – Canadian Cancer Society Ninon Daubigen, Senior Manager Chief Mike Serr, Co-Chair, Tour de Valley Steering Committee Cst. Jeremy Pearce, Co-Captain, Surrey Police Service (Presentation)	Cheney Cloke
D. REPORTS	
CHIEF CONSTABLE REPORTS	
1. 2022 Q3 Community Engagement Report 2022-R025 – For Information	Chief Lipinski
2. 2022 Strategic Plan - Q3 Update Report 2022-R026 - For Information	Chief Lipinski
3. Chief Updates – Verbal - -For Information (Presentation)	Chief Lipinski

COMMITTEE REPORTS

FINANCE COMMITTEE

- | | |
|--|-----------------|
| 1. Financial Update - Year to Date Expenditures (September, 2022)
Report 2022-FIN012 - For Information
(Presentation) | Elizabeth Model |
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E. INFORMATION

No information.	Melissa Granum
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F. CORRESPONDENCE

- | | |
|--|----------------|
| 1. Letter from ADM Rideout – Request for Law Enforcement Policies and Procedures Related to Civil Disobedience – October 19, 2022. | Melissa Granum |
| 2. CACP and CAPG – Joint Statement - Police Leaders Offer Condolences and Call For Support After Tragic Murder of Fifth Canadian Officer | |

G. NEW BUSINESS

No new business.

H. NEXT MEETING

The next meeting of the Surrey Police Board will be held on November 30, 2022.	Cheney Cloke
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I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (c), and (d) of the <i>Police Act</i> , which states:	Cheney Cloke
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- (2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:

- (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

J. ADJOURNMENT

Cheney Cloke



SURREY POLICE BOARD

Regular Meeting Minutes

Venue: Virtual
Date: September 21, 2022
Time: 4:00 PM

Present:

Jessie Sunner
Meena Brisard
James Carwana
Harley Chappell
Cheney Cloke
Manav Gill
Elizabeth Model

Regrets:

Doug McCallum, Chair
Michael LeSage, Deputy Chief
Avtar Johl

Staff Present:

Norm Lipinski, Chief Constable
Jennifer Hyland, Deputy Chief
Todd Matsumoto, Deputy Chief
Allison Good, Supt.
Kyle Friesen, General Counsel
Melissa Granum, Executive Director
Marion Chow, Executive Assistant
Forouzan Rezazadeh, IT Senior Project Mgr.
Gayle Wlasiuk, Executive Service Manager
Lisa Eason, Strategic Communications Mgr.
Sukh Sidhu, S. Sgt.
Nathan Wong, Senior Manager, Finance
Nicola Webb, HR Consultant
Jason Burger, Manager, Info. Mgmt. & Tech.
Andrew Whitson, Communications Specialist

The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.

A. CALL TO ORDER

The September 21, 2022 Regular Board meeting was called to order at 4:00 PM.

MOTION TO APPOINT AN ACTING CHAIR

It is in order for the Board to pass a motion to appoint an “Acting Chair” pursuant to Section 25 (2) of the Police Act, which states:

(2) If the mayor is absent or unable to act, the municipal police board members present at a meeting of the municipal police board must elect from among themselves a chair to preside at the meeting.

It was

Moved by James Carwana
Seconded by Manav Gill

That Director Sunner be appointed Acting Chair for the Surrey Police Board meeting of September 21, 2022.

Carried.

Director Chappell provided the Board with details of the upcoming “National Day for Truth and Reconciliation on the Peninsula” event to be held on September 30, 2022 and extended the invitation to the Board to attend.

B. ADOPTIONS

1. Adoption of the Agenda – September 21, 2022.

It was
Moved by Manav Gill
Seconded by Cheney Cloke

That the agenda of the Surrey Police Board meeting of September 21, 2022 be adopted.

Carried.

2. Adoption of Minutes – July 6, 2022

It was
Moved by James Carwana
Seconded by Manav Gill

That the minutes of the Surrey Police Board meeting of July 6, 2022 be adopted.

Carried.

C. DELEGATIONS

1. No Delegations.

D. REPORTS

CHIEF CONSTABLE REPORTS

1. **SPS IT Systems Progress**
Report 2022-R021 – For Information

Report received for information. Deputy Chief Constable Matsumoto provided the Board with an update on SPS IT systems progress.

2. **SPS Indigenous Engagement Plan**
Report 2022-R022 - For Information

Report received for information. The Chief Constable provided the Board with an update on the SPS Indigenous Engagement Plan and advise that a report will be provided at a future board meeting.

The Chief Constable acknowledged the work of Chief Chappell in providing input to the engagement plan.

3. JIBC - September 2022 Recruit Class

Report 2022-R023 - For Information

Report received for information. The Chief Constable provided the Board with information on the most recent JIBC recruit class.

4. Hiring and Diversity Update

Report 2022-R024 - For Information

Report received for information. The Chief Constable provided the Board with an update on SPS hiring and diversity.

5. Chief Updates – Verbal - For Information

The Chief Constable provided the Board with a verbal update on current topics; such as numbers of officers deployed, community engagements and recruiting.

COMMITTEE REPORTS

FINANCE COMMITTEE

1. Financial Update - Year to Date Expenditures (August 31, 2022)

Report 2022-FIN009 - For Information
(Presentation)

Report received for information.

E. INFORMATION

1.
 - a) Response Letter to Brenda Locke - OPCC File No. 2022-21914 – dated July 7, 2022
 - b) Conclusion Letter from OPCC – File No. 2022-21914 – dated September 9, 2022
2. Letter from ADM Rideout – Police Officer Commission – August 17, 2022
3. Letter from ADM Rideout – Training Requirements in BC Provincial Standards coming into effect. – August 25, 2022
4. Message from B’nai Brith – Police Uniforms – Accommodating Minority Hiring
5. CABRO - Governing in the Public Interest - November 10, 2022

The above items received by the Board.

Directors to advise the Executive Director if they are interested in attending the CABRO conference.

PREVIOUSLY DISTRIBUTED INFORMATION – July and August, 2022

1. Email from D. Pilling - Police Board Training Program – Curriculum Development (July, 2022)
2. Occupational Stress Injury Dog Joins SPS (July, 2022)
3. CAPG Nominations Committee Report 2022 (August, 2022)
4. BC Association of Chiefs of Police – EDI Update (August, 2022)

F. CORRESPONDENCE

No correspondence.

G. NEW BUSINESS

No new business.

H. NEXT MEETING

The next meeting of the Surrey Police Board will be held on October 26, 2022.

I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (c), and (d) of the *Police Act*, which states:

It was

Moved by Harley Chappell
Seconded by Elizabeth Model

That the Board close the meeting to the public pursuant to Section 69 (2) (c) and (d) of the Police Act, which states:

- (2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:
- (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
 - (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

Carried.

J. ADJOURNMENT

It was

Moved by Harley Chappell
Seconded by Elizabeth Model

That the September 21, 2022 Regular Board meeting be adjourned.

Carried.

The Surrey Police Board regular meeting adjourned at 4:34 PM.

Certified correct:

Marion Chow, Executive Assistant

Jessie Sunner, Vice Chair



REPORT DATE: October 20, 2022

REGULAR

BOARD MEETING DATE: October 26, 2022

BOARD REPORT # 2022-R025

TO: Surrey Police Board

FROM: Chief Constable

FILE: 60550-20-03

SUBJECT: 2022 Q3 Community Engagement

RECOMMENDATION

The Chief Constable recommends that the Surrey Police Board (the "Board") receive this report for information.

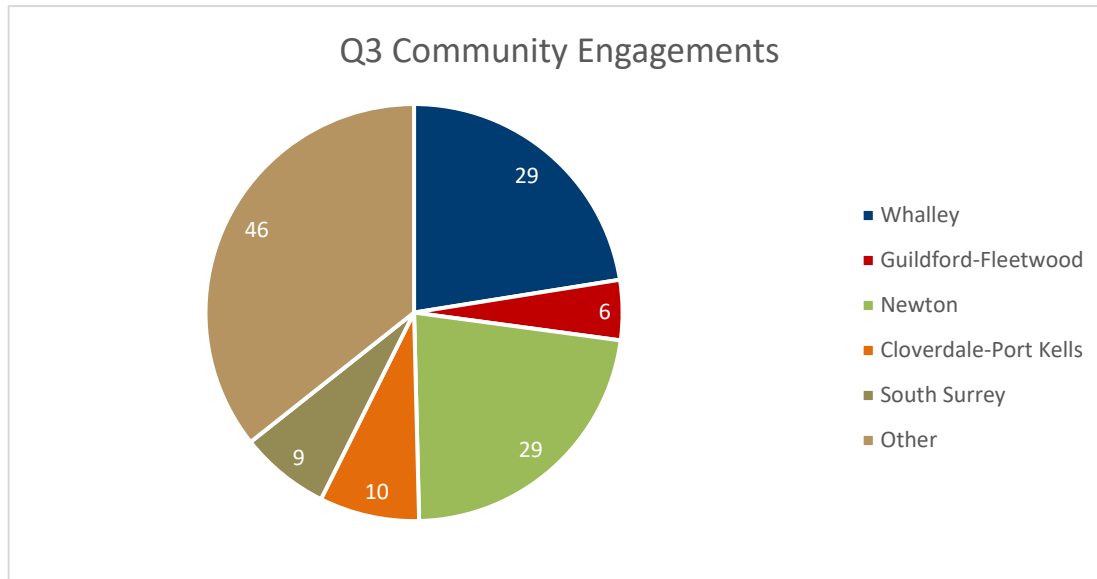
BACKGROUND

Ongoing community engagement forms part of SPS's commitment to ensuring that interested and affected parties are an integral part of developing the community policing model. Consultation has informed the SPS strategic planning process and will continue to influence policies and operational strategies as they are developed. A high level of community involvement will help to raise the profile of SPS and build trust and partnerships within the community.

DISCUSSION

SPS deployed officers frequently engage with the public while out on patrol, and our Community Policing Bureau staff conduct regular community consultation meetings to further inform the development of the Community Policing Model. Nearly 130 community engagement opportunities were conducted in Q3. These engagements take the form of proactive opportunities, invitations from community groups, and strategic consultations. The Community Policing Bureau produces monthly reports to capture these activities (Appendix I).

Engagement activities in Q3 range from participation in the Surrey Football Club U17 National Soccer Tournament, to assisting Speed Watch volunteers, to participating in the Semiahmoo First Nation Walk for Truth and Reconciliation. Five SPS officers took part in the Cops for Cancer Tour de Valley, helping to raise funds for childhood cancer. SPS officers attended the Newton Tennis Club finals tournament located at Newton Athletic Park and were invited to celebrate India's 75th Independence Day with the Laxmi Narayan Mandir.



CONCLUSION

Community engagement activities support SPS officers and employees to embody the values of the organization, and enhance connections and partnerships, in turn supporting the development of our Community Policing model.

The above matters are for the Board's awareness.

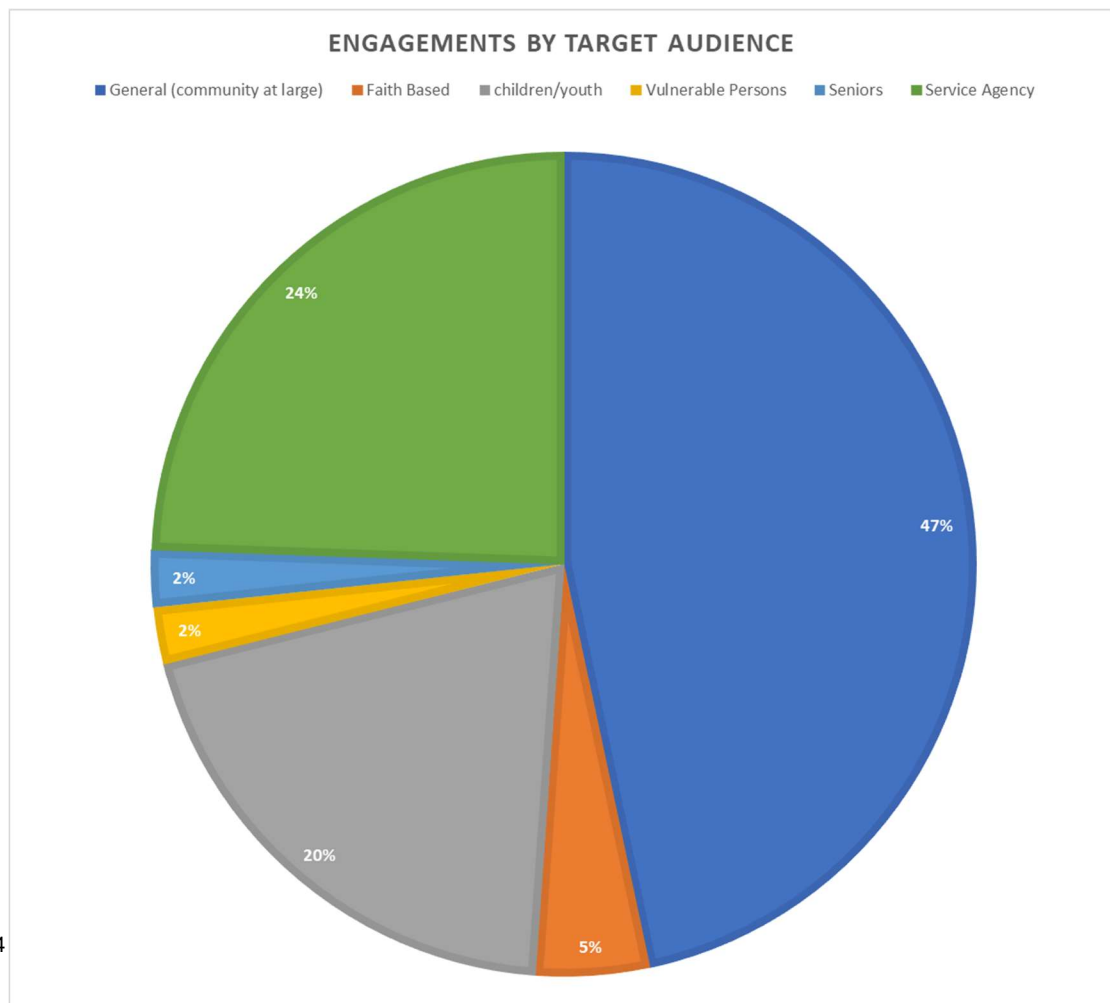
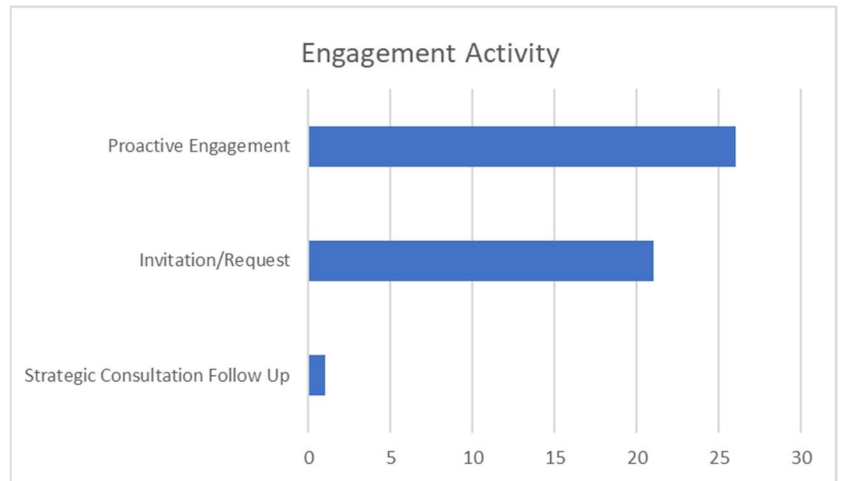
Norm Lipinski, OOM, LLB, MBA
Chief Constable

Appendix I – September 2022 Community Connections



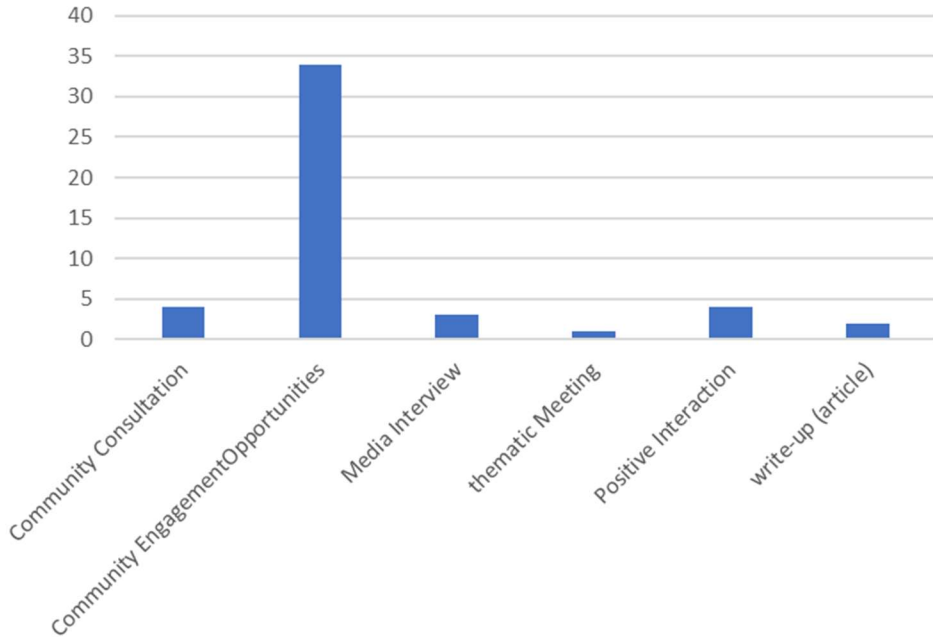
SPS Community Engagements September 2022:

Engagement Activity	
Strategic Consultation Follow Up	1
Invitation/Request	21
Proactive Engagement	26
Total	48

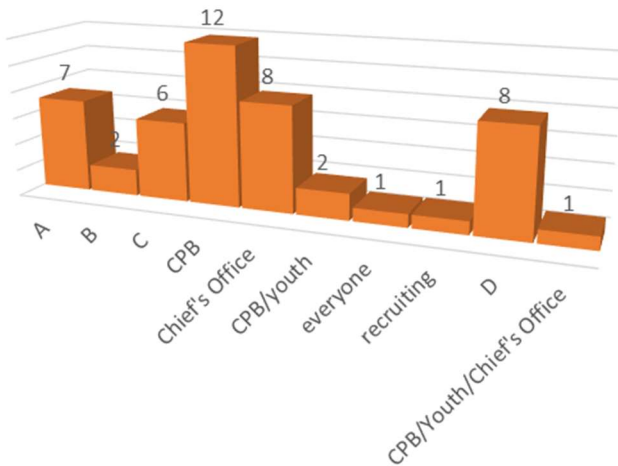




Activity Type



Engagements by Watch/Unit



[Monthly Combined Community Connections.xlsx \(sharepoint.com\)](#)

HIGHLIGHTS

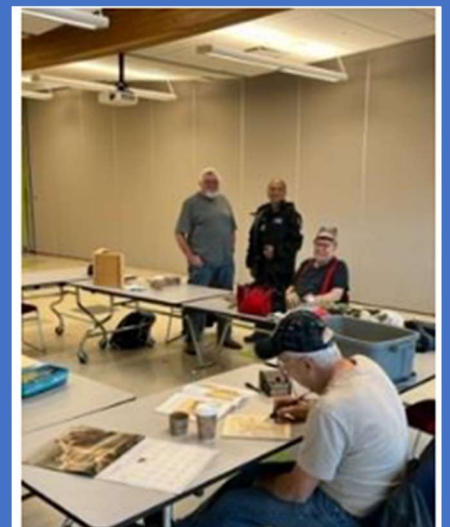
We at SPS recognize the importance of interacting with the community at sporting events. This month, many members attended the SX soccer tournament across its many days.



We also enjoy attending community markets...



And other community centers at drop in events.





REPORT DATE: October 20, 2022

REGULAR

BOARD MEETING DATE: October 26, 2022

BOARD REPORT # 2022-R026

TO: Surrey Police Board

FROM: Chief Constable

FILE: 60550-20-03

SUBJECT: 2022 Strategic Plan – Q3 Update

RECOMMENDATION

The Chief Constable recommends that the Surrey Police Board (the "Board") receive this report for information.

BACKGROUND

From June to October 2021, SPS undertook extensive Community Consultation to inform the development of SPS's first strategic plan. The 2022 Strategic Plan (the Plan) was approved by the Board and released to the public on February 8. The Plan outlines the three main priorities identified for 2022 (Organizational Development, Employee Development and Wellness, and Community Policing Model Development), as well as specific Development Areas and corresponding strategies and actions that support them.

The 2023 SPS Strategic Plan is currently in development, however, SPS has committed to providing regular updates on the progress and actions outlined in the 2022 Plan.

DISCUSSION

An exceptional volume of work is being conducted by SPS staff, both to support our Strategic Plan goals, and to build the organization toward achieving Police of Jurisdiction status. Following are some highlights from the progress being made on SPS' strategic goals. A fulsome year-end report is under development.

Priority 1: Organizational Development	
Area of Development	Progress Update
Human Resources Plan	<ul style="list-style-type: none">Joint RCMP-SPS HR Strategy & Plan is on track. Planning is currently underway for deployments beyond May 2023
Operational Readiness	<ul style="list-style-type: none">219 operational and administrative policies completed, approved by the police board, and filed with the Director of Police Services
IT Plan	<ul style="list-style-type: none">Data center build is complete and operationalPRIME access is establishedSoftware systems are in development and procurement processes

Priority 2: Employee Development and Wellness	
Area of Development	Progress Update
Deployment Training	<ul style="list-style-type: none"> • Introduction of Enhanced Investigative Training Workshops • Additional PRIME instruction – classroom and computer lab training
In-Service Training	<ul style="list-style-type: none"> • Full-day in-service session developed for SPS NCOs; focused on leadership, legal knowledge, NCO role in IIO/OPCC investigations, team development and trauma informed wellness, and NCO operational tabletop scenarios
Wellness and Resilience Training	<ul style="list-style-type: none"> • 14 additional sworn and civilian members trained for our Critical Incident Aftercare Team. These employees are now trained to respond to Critical Incidents and perform peer lead defusings.

Priority 3: Community Policing Model Development	
Area of Development	Progress Update
Community Consultation Plan	<ul style="list-style-type: none"> • SPS continues to build on existing relationships identified through ongoing consultation and communication. • Consultations with other partners/organizations identified by SPS are ongoing and include discussions on issues such as policing priorities.
Indigenous Strategy	<ul style="list-style-type: none"> • The Indigenous Engagement Plan, which is nearing completion, has the following 4 pillars: Land Based Indigenous, Urban Indigenous Community, Youth and Justice Initiatives and the implementation of strategies related to MMIWG. • The research into the SPS Indigenous Engagement Plan involved consultations with Land based First Nations, Urban First Nations and Surrey Indigenous Service providers with a view towards, “What is needed from the SPS?” • Through our collaboration process we have developed a set of guiding principles which includes the need for cultural awareness training, trauma informed practice, harm reduction and mental wellness.
Youth Strategy	<ul style="list-style-type: none"> • The Youth Strategy is under development, based on consultations conducted in 2021 with youth groups and service providers • A key theme is youth involvement in drugs, gangs, and crime • Explores challenges and opportunities to develop innovative and impactful programs and interventions for youth.

CONCLUSION

SPS will continue to track progress and key performance metrics associated with the Strategic Plan and report back to the Board on a quarterly basis.

The above matters are for the Board's awareness and approval.

A handwritten signature in black ink, appearing to read 'Norm Lipinski', with a stylized flourish at the end.

Norm Lipinski, OOM, LLB, MBA
Chief Constable



REGULAR

REPORT DATE: October 18, 2022
BOARD MEETING DATE: October 26, 2022
BOARD REPORT # 2022-FIN012

TO: Surrey Police Board

FROM: Finance Committee

FILE: 60540-20-04

SUBJECT: Financial Update – Year-To-Date Expenditures (September 30, 2022)

RECOMMENDATION

The Finance Committee recommends that the Surrey Police Board (the “Board”) receive this report for information.

PURPOSE

This report presents a summary of 2022 year-to-date expenditures incurred up to the period ended September 30, 2022.

BACKGROUND

The Five-Year Financial Plan 2022 – 2026 adopted by City Council in December 2021 provided the 2022 budget allocations for policing services, which included the annual budget for SPS and the one-time policing transition project budget.

The City’s 2022 – 2026 operating budgets for policing is presented in the following table (in thousands):

SUMMARY	2022 BUDGET	2023 BUDGET	2024 BUDGET	2025 BUDGET	2026 BUDGET
Policing Services Operating Budget	\$ 194,807	\$ 202,465	\$ 211,015	\$ 216,160	\$ 221,459

For 2022, \$72.53M was allocated to SPS; \$96.66M for the RCMP and \$25.62M for City Police Support Services. SPS’ budget is summarized as follows:

	<u>2022 Budget</u>
Remunerations, Salaries and Benefits	\$48,862,320
Other Expenditures	25,587,666
Federal Subsidy	(4,200,000)
2022 Capital	2,275,000
	\$72,524,986
2021 Capital Carry Forward/Reserve	\$ 2,275,000
Total Available	\$74,799,986

In addition to the budget for regular SPS operations above, \$63.68M has been allocated by the City for the policing transition to SPS, presented in the following table (in thousands):

SUMMARY	2020 BUDGET	2021 BUDGET	2022 BUDGET	2023 BUDGET	2024 BUDGET	TOTAL
One-time Policing Transition Project	\$ 25,200	\$ 23,084	\$ 5,400	\$ 5,000	\$ 5,000	\$ 63,684

The available funds for one-time policing transition expenditures during 2021 was \$43.72M (including carried forward amounts from 2020), of which \$28.12M was unspent and carried forward into 2022. The 2022 budget allocation for the transition project is \$5.40M; a total of \$33.52M is available for 2022, presented in the Discussion section below.

SPS and the City of Surrey are working collaboratively with both the Province of BC and the Government of Canada on the policing transition. The specific timing of SPS becoming the police of jurisdiction is dependent on decisions made by all three levels of government, which may affect the timing of expenditures.

DISCUSSION

SPS Operations

As of September 30, 2022, year-to-date net expenditures were \$7.95M favourable compared to budget; SPS incurred net expenditures of \$46.18M compared to \$54.12M budgeted, presented in the following table:

Year-to-Date Expenditures Summary - September 30, 2022 (Budget vs. Actual)

	YTD BUDGET	YTD ACTUAL	VARIANCE	ANNUAL BUDGET
<i>SPS Operations</i>				
Board Remunerations	135,000	80,719	54,281	180,000
Salaries and Benefits	33,399,238	30,776,658	2,622,580	48,682,320
Lower Mainland Integrated Teams	12,452,652	12,452,652	-	16,603,537
Other Expenditures	6,973,763	1,596,206	5,377,557	8,984,129
Total SPS Operations	\$ 52,960,653	\$ 44,906,235	\$ 8,054,418	\$ 74,449,986
Capital Expenditures**	\$ 3,981,247	\$ 1,269,755	\$ 2,711,492	\$ 4,550,000
TOTAL SPS EXPENDITURES	\$ 56,941,900	\$ 46,175,990	\$ 10,765,910	\$ 78,999,986
Recovery - Federal/RCMP Subsidy	(2,817,400)	-	(2,817,400)	(4,200,000)
NET EXPENDITURES	\$ 54,124,500	\$ 46,175,990	\$ 7,948,510	\$ 74,799,986

** Capital Expenditures include a \$2.275M unused reserve carry forward from 2021 and an additional \$2.275M budgeted for 2022. Amortization not included.

As of September 30, 2022, SPS has expended \$33.72M (excluding \$12.45M accrued for contribution to Lower Mainland Integrated Teams), of which \$81K was for board remuneration, \$30.78M for employee salaries and benefits, \$1.27M of capital expenditures, and \$1.60M of other expenditures. (Appendix I provides a breakdown of expenditures by Bureau.)

Lower Mainland Integrated Teams (LMIT) are funded by each jurisdiction within the region for their services, including:

- Integrated Homicide Investigation Team (IHIT)
- Emergency Response Team (ERT)
- Integrated Forensic Identification Services (IFIS)
- Integrated Police Dog Services (IPDS)
- Integrated Collision Analysis and Reconstruction Service (ICARS)

The LMIT budget and expenses also include contributions to the Real Time Intelligence Centre (RTIC) and the Independent Investigations office (IIO).

On September 30, 2022, there were a total of 352 SPS employees (298 sworn members and 54 civilians). Of these employees, 27 were assigned to temporary recruitment, security clearance, and various other positions required for the policing transition project; their salaries and benefits are currently allocated to the One-time Policing Transition Project fund.

Included in SPS Operations, are salaries and benefits of \$30.78M for 325 employees (288 sworn members and 37 civilians). These employees are engaged in activities, such as:

- Community policing
- Community engagement
- Develop and maintain policies and procedures
- Develop and manage training programs, including operational and leadership skills
- Occupational health and safety development and organization
- Procurement (equipment, uniforms, firearms, etc.)
- Staffing coordination and financial planning
- Tri-lateral coordination (human resources, asset transfer, facilities, etc.)

Other expenditures of \$1.60M included: \$327K for supplies and materials; \$574K paid to JIBC for recruits' training; \$146K of telecommunication expenses; \$101K for training; \$330K for outsourced services; \$18K for insurance; \$14K of publications and media expenses; \$18K of memberships and professional dues; \$68K of travel expenses; and \$4K for recruiting activities.

One-Time Policing Transition Project (City of Surrey budget)

For awareness, the one-time policing transition project expenditures are reported below:

One-Time Policing Transition Fund Summary - September 30, 2022

	TOTAL FUND AVAILABLE	YTD ACTUAL EXPENSES	REMAINING FUND BALANCE	FORECASTED EXPENDITURES (Prepared May 2022)	PROJECTED FUND CARRY FORWARD
	2022	2022	2022	2022	2023
Project Summary					
One-Time Policing Transition**	\$ 33,524,926	\$ 10,017,063	\$ 23,507,863	\$ 27,167,767	\$ 6,357,159

** Total fund available in 2022 includes \$28.125M carried forward from 2021.

Appendix II presents the detail on the policing transition project costs, related to establishing SPS. Year-to-date expenditures as of September 30, 2022, totalled \$10.02M of the \$33.52M available; details of significance are presented below:

- Recruitment, Assessment, and Training expenses include costs incurred to support the recruiting

surge for SPS, security clearances, testing and assessment of candidates, and training of new hires. As of September 30, 2022, resources currently assigned to temporary recruitment and security clearance processing include 16 employees (10 sworn members and 6 civilians); year-to-date expenditures totalled \$2.00M (42% of the forecasted amount for 2022).

- Information Technology Systems costs include IT operating systems setup and external consultants for project management; year-to-date expenditures totalled \$1.55M (123% of the forecasted amount for 2022. There are software and hardware licenses expensed to this category while originally budgeted as part of Information Technology Capital below, related to building the data centre and systems deployment).
- Human Resources expenses include personnel in various temporary roles to support establishing SPS, with 11 civilians as of September 30, 2022; year-to-date expenditures totalled \$540K (16% of the forecasted amount for 2022).
- Communications and Marketing expenditures include consultants managing public relations and brand development to support the establishment of SPS; year-to-date expenditures totalled \$157K. (59% of the forecasted amount for 2022).
- Financial Services expenses include outsourced financial service consultants and personnel to support setting up SPS' finance and payroll systems and databases; year-to-date expenditures totalled \$114K (45% of the forecasted amount for 2022).
- Legal expenditures are specialized services, for matters related to collective bargaining, human resources, trademarks, and other establishment legal costs. Also included in Legal is the cost of in-house counsel seconded from the City. The year-to-date expenditures totalled \$283K (59% of the forecasted amount for 2022).
- Information Technology Capital expenditures are related to building the data centre, dispatch systems, administrative systems, and telecommunication assets; year-to-date expenditures totalled \$3.62M (33% of the forecasted amount for 2022).
- Armoury, Outfit, and Other Equipment Capital costs are related to firearms, uniforms, personal issue kits, and other speciality equipment for policing; year-to-date expenditures totalled \$1.74M (43% of the forecasted amount for 2022).
- Facilities Capital include retrofit costs for SPS to occupy facilities owned or leased by the City of Surrey; year-to-date expenditures totalled \$27K (30% of the forecasted amount for 2022).

CONCLUSION

Expenditures to date, supporting SPS' operations and the One-time Policing Transition Project, are within the available funding for 2022.



Elizabeth Model
Chair, Finance Committee

Appendix I Surrey Police Service Year-to-Date Expenditures – September 30, 2022 (Budget vs. Actual)
Appendix II One-Time Policing Transition Project Fund Reconciliation – September 30, 2022

**Surrey Police Service
Year-to-Date Expenditures - September 30, 2022
(Budget vs. Actual)**

	YTD BUDGET	YTD ACTUAL	VARIANCE	ANNUAL BUDGET
<i>Surrey Police Board</i>				
Board Remunerations	135,000	80,719	54,281	180,000
Salaries and Benefits	258,000	238,086	19,914	346,072
Other Expenditures	209,250	36,475	172,775	279,080
Surrey Police Board	\$ 602,250	\$ 355,280	\$ 246,970	\$ 805,152
<i>Office of the Chief Constable</i>				
Salaries and Benefits	1,904,002	1,920,050	(16,048)	2,538,477
Other Expenditures	301,368	152,851	148,517	395,555
Office of the Chief Constable	\$ 2,205,370	\$ 2,072,901	\$ 132,469	\$ 2,934,032
<i>Community Policing Bureau</i>				
Salaries and Benefits	18,348,378	18,279,755	68,623	27,262,420
Lower Mainland Integrated Teams	12,452,652	12,452,652	-	16,603,537
Other Expenditures	1,462,801	164,947	1,297,854	1,913,774
Community Policing Bureau	\$ 32,263,831	\$ 30,897,354	\$ 1,366,477	\$ 45,779,731
<i>Investigative Services Bureau</i>				
Salaries and Benefits	4,185,651	2,446,379	1,739,272	6,310,238
Other Expenditures	512,163	44,690	467,473	680,690
Investigative Services Bureau	\$ 4,697,814	\$ 2,491,069	\$ 2,206,745	\$ 6,990,928
<i>Support Services Bureau</i>				
Salaries and Benefits	8,703,207	7,892,388	810,819	12,225,113
Other Expenditures	4,488,181	1,197,243	3,290,938	5,715,030
Support Services Bureau	\$ 13,191,388	\$ 9,089,631	\$ 4,101,757	\$ 17,940,143
Total Operation Expenditures	\$ 52,960,653	\$ 44,906,235	\$ 8,054,418	\$ 74,449,986
Capital Expenditures**	\$ 3,981,247	\$ 1,269,755	\$ 2,711,492	\$ 4,550,000
TOTAL SPS EXPENDITURES	\$ 56,941,900	\$ 46,175,990	\$ 10,765,910	\$ 78,999,986
Recovery - Federal/RCMP Subsidy	(2,817,400)	-	(2,817,400)	(4,200,000)
NET EXPENDITURES	\$ 54,124,500	\$ 46,175,990	\$ 7,948,510	\$ 74,799,986

** Capital Expenditures include a \$2.275M unused reserve carry forward from 2021 and an additional \$2.275M budgeted for 2022. Amortization not included.

One-Time Policing Transition Project
Fund Reconciliation - September 30, 2022

EXPENDITURES	FUND CARRIED FORWARD	CURRENT YEAR BUDGET (\$5,400,000)	TOTAL FUND AVAILABLE	YTD ACTUAL EXPENSES	FORECASTED EXPENDITURES (Prepared May 2022)	% of Forecast Spent	PROJECTED FUND CARRY FORWARD
	2021	2022	2022	2022	2022		2023
	(a)	(b)	(a) + (b) = (c)	(d)	(e)		(c) - (e) = (f)
Recruitment, Assessment, and Training	-	-	4,699,182	1,996,157	4,699,182	42%	-
Infrastructure and Fleet Conversion	-	-	460,000	-	460,000	0%	-
Information Technology Systems	-	-	1,254,093	1,546,981	1,254,093	123%	-
Human Resources	-	-	3,447,015	540,185	3,447,015	16%	-
Communications and Marketing	-	-	264,500	156,613	264,500	59%	-
Financial Services	-	-	253,000	113,604	253,000	45%	-
Legal	-	-	478,934	282,773	478,934	59%	-
Strategy and Policy	-	-	57,500	-	57,500	0%	-
SPS TRANSITION - OPERATION SUBTOTAL	\$ -	\$ -	\$ 10,914,224	\$ 4,636,313	\$ 10,914,224	42%	\$ -
Information Technology Capital	-	-	11,063,541	3,618,488	11,063,541	33%	-
Armory, Outfit and Other Equipment Capital	-	-	4,026,643	1,735,643	4,026,643	43%	-
Fleet Capital	-	-	1,073,359	-	1,073,359	0%	-
Facilities Capital	-	-	90,000	26,619	90,000	30%	-
SPS TRANSITION - CAPITAL SUBTOTAL	\$ -	\$ -	\$ 16,253,543	\$ 5,380,750	\$ 16,253,543	33%	\$ -
Unallocated Funds	28,124,926	5,400,000	6,357,159	-	-		6,357,159
SPS TRANSITION- UNALLOCATED BUDGET SUBTOTAL	\$ 28,124,926	\$ 5,400,000	\$ 6,357,159	\$ -	\$ -		\$ 6,357,159
TOTAL BALANCE	\$ 28,124,926	\$ 5,400,000	\$ 33,524,926	\$ 10,017,063	\$ 27,167,767	37%	\$ 6,357,159



October 19, 2022
Ref: 634961

Chairs of Municipal Police Boards
Chair of SCBCTAPS Board
Chair of Stl'atl'imx Tribal Police Services Board
Chief Constables of Municipal Police Departments
Chief Officer of SCBCTA Police Service
Chief Officer of Stl'atl'imx Tribal Police Service
Deputy Commissioner, Commanding Officer, RCMP "E" Division

Dear Sirs/Madams:

Re: Request for Law Enforcement Policies and Procedures Related to Civil Disobedience

The Policing and Security Branch (PSB) is responsible for a number of activities pertaining to government's management of civil disobedience throughout the Province, including the provision of situational awareness across impacted agencies; regular briefings to senior officials; and ongoing engagement and collaboration with law enforcement, including the Royal Canadian Mounted Police (RCMP) and municipal police departments. As you are aware, there have been a number of high-profile protests related to the natural resources sector and in opposition to COVID-19 mandates. These protests have provided PSB an opportunity to review and enhance our response to better serve British Columbians.

In late 2021, the Deputy Minister to the Premier provided direction to the Ministry of Public Safety and Solicitor General and the Ministry of the Attorney General, in addition to other interested stakeholders, to develop options for a new model of managing civil disobedience across the Province. In response, PSB is exploring strategies to enhance government's understanding and management of unlawful protests. As part of this work, PSB will be initiating a review of existing police policies and training related to civil disobedience to help inform potential areas for improvement and to identify where support could be provided moving forward.

To help inform this review, I am seeking your collaboration in the sharing of information pertaining to your agency's policies and procedures, directives, training materials, or other guidance documents relevant to civil disobedience, large public events, or protests. In particular, PSB is interested in reviewing:

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Ministry of Public Safety and
Solicitor General

Policing and Security Branch

Mailing Address:
PO Box 9285 Stn Prov Govt
Victoria BC V8W 9J7

Telephone: 250 387-1100
Facsimile: 250 356-7747
Website: www.gov.bc.ca/pssg

- Identification of courses and training materials your agency is able to share. This may include collective exercises with other professions (e.g., fire, ambulance, etc.), as well as training delivered to specialized teams responding to civil disobedience;
- Guidance documents with recommended best practices for policing at protests; and
- Policies or resources your police agency has on civil disobedience, protests, crowd control, or any other relevant topics.

It would be of assistance if you could please provide the requested information for your organization by **October 31, 2022**, to:

Evelyn Kalman
Senior Program Manager, Serious and Organized Crime Division
Policing and Security Branch
Phone: 236-478-1622
Email: Evelyn.Kalman@gov.bc.ca

Ms. Kalman is the project lead and can be contacted for further information on this work.

Thank you in advance for your cooperation and ongoing assistance in this important work.

Regards,



Wayne Rideout
Assistant Deputy Minister
and Director of Police Services
Policing and Security Branch

pc: Brian Sims, Executive Director, Serious and Organized Crime Division
Evelyn Kalman, Senior Program Manager, Serious and Organized Crime Division



October 20, 2022

Police leaders offer condolences and call for support after tragic murder of fifth Canadian officer

OTTAWA – The Presidents of the Canadian Police Association (CPA), the Canadian Association of Chiefs of Police (CACP), and the Canadian Association of Police Governance (CAPG) offered their condolences to the family and colleagues of RCMP Burnaby Detachment Constable Shaelyn Yang, who was killed in the line of duty on October 18 after responding to a call for assistance from Burnaby city parks employees.

“It is difficult to express how heartbreaking this news is for civilian and sworn law enforcement personnel across Canada, to lose a close friend and colleague in such a violent fashion,” said CPA President Tom Stamatakis. “Our thoughts are with Constable Yang’s family during this difficult time, as they mourn the loss of a wife, sister, and daughter, whose kindness and compassion led her to a career of service to her community,” said CACP President Chief Danny Smyth. “On behalf of all members of the CAPG, I extend my deepest sympathies to all of the families, friends, and co-workers of each of the police officers who lost their lives while doing their jobs in the last weeks,” added CAPG President Andrew Minor.

The murder of Constable Shaelyn Yang happened just days before police personnel from across Canada were preparing to gather for the funerals of South Simcoe Police Service Constable Morgan Russell and Constable Devon Northrup, who were killed in the line of duty on October 11, and only one month since the murders of Toronto Police Service Constable Andrew Hong, and York Regional Police Service Constable Travis Gillespie.

“Each of these tragedies has had a profound impact on the policing community, and our members are hurting right now. These officers that we’ve lost have been young and old, men and women, and serving in small towns and big cities. Every police officer can see themselves in these circumstances,” said Mr. Stamatakis.

“As the national police governance association representing police boards and commissions across Canada and who are the employers of the police, ensuring the safety and security of officers while fulfilling their duties to keep communities safe is our priority,” stated CAPG President Andrew Minor. “Police officers work each day to keep everyone safe and they put their own lives at risk at the same time. The recent tragedies remind us of the courage, selflessness, and bravery that our officers bring to the job each day and we need to remind ourselves of this.”

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"I truly hope these terrible events will lead to a period of reflection regarding the sometimes-inflammatory rhetoric that can be directed towards policing. Where police deserve criticism, it should be delivered fairly, but it also shouldn't take the loss of an officer for our community leaders to show their support for those who are often blamed for issues well beyond their control," said Chief Smyth.

"Our communities can and should be proud of the work done by civilian and sworn members of our police services every single day. Our officers' hard work and dedication is evident, but the events of the past month have obviously put a strain on their well-being," expressed Mr. Stamatakis.

Chief Smyth added that "It's time for our communities to come together, for all levels of government, media, and community leaders to pause and consider how to support those who are committed to the safety and well-being of our towns and cities".

For additional information contact:

Michael Gendron
Canadian Police Association
(613) 299-6516 / mgendron@cpa-acp.ca

Natalie Wright
Canadian Association of Chiefs of Police
(613) 838-8807 / communications@cacp.ca

Jennifer Malloy
Canadian Association of Police Governance
(613) 298-9795 / jmalloy@capg.ca

The Canadian Police Association (CPA) is the largest law enforcement advocacy organization in Canada and is the national voice for almost 60,000 front-line police personnel. Membership includes police personnel serving in 160 police services across Canada, from Canada's smallest towns and villages as well as those working in our largest municipal and provincial police services, and members of the railway police, and first nations' police personnel.

The Canadian Association of Chiefs of Police was established in 1905 and represents approximately 1,300 police leaders from federal, First Nations, provincial, regional, municipal, transportation and military police services across Canada. The Association is dedicated to supporting police professionals through innovative and inclusive police leadership to advance the safety and security of all Canadians.

Formed in 1989, the Canadian Association of Police Governance (CAPG) represents the collective voice of police boards and commissions across the country including Self-Administered First Nations Police Services. Our members provide governance and oversight to more than 80% of municipal police in Canada. The effective governance and oversight of policing is an important means by which to ensure that Canada's police services are fully accountable, transparent and that they maintain public confidence as they work to uphold public safety. It is one of the foundations of our democracy.