



SURREY POLICE BOARD

Regular Meeting Agenda

Venue: Virtual
Date: January 19, 2022
Time: 4:00 PM

	ITEM	PRESENTER
A.	CALL TO ORDER	Chair McCallum
	The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.	
B.	ADOPTIONS	
	1. Adoption of the Agenda – January 19, 2022	Chair McCallum
	2. Adoption of Minutes – November 30, 2021	Chair McCallum
C.	DELEGATIONS	
	1. No Delegations.	
D.	REPORTS	
	CHIEF CONSTABLE REPORTS	
	1. Chief Constable Updates - Verbal - For Information (Presentation)	Chief Lipinski
	COMMITTEE REPORTS	
	FINANCE COMMITTEE	
	1. Budget Update Year to Date Expenditures Report No. 2022-FIN001 – For Information (Presentation)	Elizabeth Model
E.	INFORMATION	
	1. Letter from ADM Rideout – December 2, 2021 - Revocation of BCPPS Suspension	Melissa Granum
	2. Thank You for Support Letter from Abbotsford Police Department	Chief Lipinski
	3. Renewal of British Columbia Association of Police Boards 2022 Annual Membership – For Information	Melissa Granum

F. CORRESPONDENCE

No correspondence.

G. NEW BUSINESS

No new business.

H. NEXT MEETING

The next meeting of the Surrey Police Board will be held on February 23, 2022.

Chair McCallum

I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (a), (c), and (d) of the *Police Act*, which states:

Chair McCallum

- (2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:
 - (a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
 - (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
 - (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

J. ADJOURNMENT

Chair McCallum



SURREY POLICE BOARD

Regular Meeting Minutes

Venue: Virtual
Date: November 30, 2021
Time: 4:00 PM

Present:

Doug McCallum, Chair
Cheney Cloke
Elizabeth Model
James Carwana
Manav Gill
Jessie Sunner

Regrets:

Meena Brisard
Harley Chappell

Province:

Mark Reder

Guest:

Avtar Johl

Staff Present:

Norm Lipinski, Chief Constable
Jennifer Hyland, Deputy Chief
Michael LeSage, Deputy Chief
Todd Matsumoto, Deputy Chief
Kyle Friesen, General Counsel
Melissa Granum, Executive Director
Marion Chow, Executive Assistant
Forouzan Rezazadeh, IT Senior Project Mgr.
Gayle Armstrong, Executive Service Manager
Lisa Eason, Strategic Communications Mgr.
Sukh Sidhu, S. Sgt.
Nicola Webb, Human Resources Consultant

The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.

A. CALL TO ORDER

The November 30, 2021 Regular Board meeting was called to order at 4:00 PM.

The Chair provided information on the deployment of the first 29 Surrey Police Service officers working alongside the Surrey RCMP.

B. ADOPTIONS

1. Adoption of the Agenda – November 30, 2021.

It was

Moved by Jessie Sunner
Seconded by Cheney Cloke

That the agenda of the Surrey Police Board meeting of November 30, 2021 be adopted.

Carried.

2. Adoption of Minutes – October 26, 2021

It was

Moved by Cheney Cloke
Seconded by James Carwana

That the minutes of the Surrey Police Board meeting of October 26, 2021 be adopted.

Carried.

3. Adoption of Minutes – November 18, 2021

It was

Moved by Cheney Cloke
Seconded by Elizabeth Model

That the minutes of the Surrey Police Board Special Regular meeting of November 18, 2021 be adopted.

Carried.

C. DELEGATIONS

No Delegations.

D. REPORTS

CHIEF CONSTABLE REPORTS

1. Chief Constable Updates - Verbal
- For Information
(Presentation)

It was

Moved by James Carwana
Seconded by Jessie Sunner

That the Board receive the Chief Constable's presentation and verbal report for information.

Carried.

2. Presentation to the Special Committee on Reforming the Police Act
Report No. 2021-R030 – For Information

It was

Moved by Cheney Cloke
Seconded by James Carwana

That the Board receive the report for information.

Carried.

COMMITTEE REPORTS

FINANCE COMMITTEE

1. Budget Update Year to Date Expenditures
Report No. 2021-FIN026 – For Information
(Presentation)

It was

Moved by Cheney Cloke
Seconded by Jessie Sunner

That the Board receive the report for information.

Carried.

E. INFORMATION

No information.

F. CORRESPONDENCE

1. Letter to BCAPB from ADM Rideout – Watson Advisors

It was

Moved by Cheney Cloke
Seconded by James Carwana

That the Board receive the above noted
correspondence.

Carried.

G. NEW BUSINESS

No new business.

H. NEXT MEETING

The next meeting of the Surrey Police Board will be held on January 19, 2022.

I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (a), (c), and (d) of the *Police Act*, which states:

It was

Moved by James Carwana
Seconded by Jessie Sunner

That the Board close the meeting to the public
pursuant to Section 69 (2) (a), (c) and (d) of the
Police Act, which states:

- (2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:
- (a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
 - (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
 - (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

Carried.

J. ADJOURNMENT

It was

Moved by Elizabeth Model
Seconded by James Carwana

That the November 30, 2021 Regular Board meeting
be adjourned.

Carried.

The Surrey Police Board regular meeting adjourned at 4:26 PM.

Certified correct:

Marion Chow, Executive Assistant

Doug McCallum, Chair



REGULAR

REPORT DATE: January 13, 2022

BOARD MEETING DATE: January 19, 2022

BOARD REPORT # 2022-FIN001

TO: Surrey Police Board

FROM: Finance Committee

FILE: 60540-20-04

SUBJECT: Budget Update Year to Date Expenditures

RECOMMENDATION

The Finance Committee recommends that the Surrey Police Board (the "Board") receive this report for information.

PURPOSE

This report presents a summary of the 2021 year-to-date expenditures incurred up to the period ended November 30th, 2021.

BACKGROUND

The Five-Year Financial Plan 2021 – 2025 endorsed by Council in December 2020 provided budget allocation for policing services which includes one time establishment costs for SPS and general annual operating funding.

The 2021 operating budget (per the 2021 – 2025 Financial Plan) is presented in the following table:

<i>(in thousands)</i>	2021	2022	2023	2024	2025
DEPARTMENT SUMMARY	BUDGET	PLAN	PLAN	PLAN	PLAN
SPS Operating	61,142	148,036	192,567	198,218	204,034
City Policing Support Services	26,028	8,252	2,326	2,326	2,326
RCMP Contract	96,892	33,112	-	-	-
Total Police	184,062	189,400	194,893	200,544	206,360

For 2021, SPS was allocated operating budget of \$61.1M, which was based on the deployment of 242 sworn members. At the time that the budget was prepared and presented to Council, it was unknown how much of the policing services would be provided by the RCMP and how much would be provided by SPS when it is approved for operations by the Province. As such, the City of Surrey estimated a 75/25 split,

assuming 75% would be provided by the RCMP, and 25% by SPS. The exact proportion of the funding was to be determined during the year based on the final SPS deployment model approved by the SPTTC.

In the addition to the operating budget, the total budget of \$63.7M proposed for the capital/one-time transition to SPS is presented in the following table:

SUMMARY	2020 BUDGET	2021 BUDGET	2022 BUDGET	2023 BUDGET	2024 BUDGET	TOTAL
Police Transitional One-Time Funding	\$ 25,200	\$ 23,084	\$ 5,400	\$ 5,000	\$ 5,000	\$ 63,684

The one-time expenditures for the 2020 year were budgeted at \$25.2M, of which \$20.6M was not expended and carried forward into the 2021 fiscal year. The one-time expenditures for the 2021 fiscal year were budgeted at \$23.1M. The total of \$43.7M is the available one-time budget for the current year.

The SPS and the City of Surrey are working collaboratively with both the Province of BC and the Government of Canada on the transition. The specific timing of the implementation of SPS is dependent on decisions by all three levels of government which impacts the timing of expenditures.

The Finance Committee is committed to providing monthly reports to the Board at the monthly public meetings. In December 2021, the Board did not hold a public board meeting. As such, October 2021 year-to-date expenditures were not presented to the board.

DISCUSSION

SPS Operations

As of November 30th, 2021, year-to-date expenditures are \$24.3M favourable compared to budget. The SPS has incurred a total of \$23.5M of operating expenditures compared to budgeted \$47.8M as presented in the table below:

	2021					
	BUDGET	NOV YTD ACTUAL	VARIANCE	PROJECTED ACTUAL	ANNUAL BUDGET	PROJECTED VARIANCE
<i>Operations Summary</i>						
Salaries and Benefits	30,372,716	8,424,257	21,948,459	12,096,200	39,341,000	27,244,800
Lower Mainland Integrated Teams	14,513,498	14,624,504	- 111,006	15,806,000	15,806,000	-
Other Expenditures	2,932,870	480,817	2,452,053	3,263,800	5,995,000	2,731,200
Surrey Police Service Operations	47,819,084	23,529,578	24,289,506	31,166,000	61,142,000	29,976,000

As of November 30th, 2021, SPS has incurred \$8.9M in total expenditures (excluding the ongoing contribution to Lower Mainland Integrated Teams), of which \$8.4M is for Salaries and Benefits and \$0.5M in Other Expenditures. Appendix I provides the breakdown by division of the year-to-date expenditures.

Lower Mainland Integrated Teams (LMIT) provide services throughout the Lower Mainland and is funded by each of the jurisdictions within the region. The following services are provided to support work at the detachments in the Lower Mainland District:

- Emergency Response Team (ERT)
- Integrated Collision Analysis and Reconstruction Service (ICARS)
- Integrated Forensic Identification Services (IFIS)

- Integrated Homicide Investigation Team (IHIT)
- Integrated Police Dog Services (IPDS)

When the 2021 budget was prepared the total allocation for LMIT was allocated to the SPS budget. As such, the total cost associated with the LMIT is part of SPS spend.

Year to date, \$14.6M has been spent with \$0.1M unfavourable variance due to timing. On November 30, 2021, there were a total of 155 SPS employees (135 sworn members and 20 civilian staff). Of these employees, 30 employees were part of the recruitment unit and the salaries of these employees are allocated to the One-time Policing Transitional Project as establishment costs.

Included in SPS Operations, are Salaries and Benefits of \$8.4M for 125 employees (108 sworn members and 17 civilian staff). These employees are engaged in the following initiatives:

- Development of policies and procedures
- Development of training programs, including operational and leadership skills development
- Procurement (equipment, uniforms, firearms, etc.)
- Tri-lateral coordination (human resources, asset transfer, facilities, etc.)
- Occupational health and safety development and organization
- Community engagement
- Staffing coordination and budget planning

Other Expenditures of \$0.5M comprise of \$273k of supplies and materials primarily by the Support Services Bureau and the Community Policing Bureau, \$42k of communications, \$26k of training, \$23k of relocation costs, \$31k of legal, \$14k memberships and professional dues and \$22k of equipment rental. SPS presents a favourable variance of \$24.3M year-to-date and expects to spend \$31.2M by the end of 2021 (including \$15.8M for Lower Mainland Integrated Teams).

Police Transitional One-Time Funding

The transitional one-time expenditures for 2021 are summarized in the table below:

	BUDGET AVAILABLE	NOV YTD ACTUAL	AVAILABLE AS OF NOV	2021 FORECAST	EXPECTED CARRYFWD
<i>Transition Project Summary</i>					
One-time Policing Transition Project**	\$ 43,718,207	\$ 13,038,458	\$ 30,679,749	\$ 17,200,836	\$ 26,517,371

** Budget Available includes 2020 unused budget of \$20.6M carried forward to 2021.

Appendix II presents the details on the spending related to the establishment of the SPS. The unspent \$20.6M carried forward from 2020 has been reallocated for 2021 and future years based on the projects and priorities pertaining to the SPS establishment. Appendix II presents the total expenditures of \$13M incurred year-to-date November 30th, 2021. As in 2020, a year-to-date expenditures report will be provided to the Finance Committee monthly. The details of the budget allocations and corresponding expenditures are as follow:

- Legal includes expenditures for matters pertaining to collective bargaining, human resources, trademarks, and other establishment legal costs. Also, included in Legal is the cost of in-house

legal counsel seconded from the City of Surrey. The year-to-date spend is \$314k with remaining budget available of \$170k.

- Strategy and Policy includes consulting, research, and policy advice. A great deal of groundwork was done in 2020. The year-to-date spend is \$92k with remaining budget available of \$233k.
- Financial Services includes external financial services advisors and accounting advice to support the establishment of SPS. The year-to-date spend is \$349k with remaining budget available of \$215k.
- Communications and Marketing includes consultants managing public relations required to support the establishment of SPS. Also, included is the City of Surrey staff to support the SPS websites, social media and communications activities with graphic design and videography. The year-to-date spend is \$487k with remaining budget available of \$123k.
- Human Resources includes expenditures for consultants and City of Surrey seconded staff directly involved with the HR matters. The year-to-date spend is \$156k with remaining budget available of \$391k.
- Recruitment, Assessment, and Training includes SPS employees hired to support surge recruiting for SPS. As of November 30th, 2021, the recruitment unit includes salaries for 30 SPS employees (27 sworn members and 3 civilian employees). Also, included are expenditures related to testing and assessment of candidates and training for the new hires. The year-to-date spend is \$2.6M, of which salaries for the recruitment unit are \$2.0M. As of November 30th, 2021, there is \$8.2M remaining budget available.
- Infrastructure Operating includes fleet maintenance and management. Also, included is the City of Surrey seconded staff managing infrastructure. The year-to-date spend is \$142k with remaining budget available of \$529k.
- Information Technology Operating includes maintenance of IT operating systems. Also, included is the City of Surrey seconded staff for IT project management. The year-to-date spend is \$408k with remaining budget available of \$4.1M.
- Information Technology Capital includes expenditures for building the data centre, dispatch systems, administrative systems, and telecommunication assets. The year-to-date spend is \$7.6M with remaining budget available of \$8.1M.
- Fleet Capital includes purchase of new vehicles. The year-to-date spend is \$70k with remaining budget available of \$1.0M.
- Armoury and Outfit includes expenditures for guns, uniforms, and personal issue kit. The year-to-date spend is \$598k with remaining budget available of \$7.2M.
- Facilities Capital includes retrofit costs for SPS to assume occupancy of facilities currently owned or leased by the city and occupied by RCMP. The year-to-date spend is \$236k with remaining budget available of \$364k.

As of November 30th, 2021, SPS has incurred \$13M in total expenditures and the project remains underspent compared to the available budget. The projected spending for 2021 fiscal year will be approximately \$17.2M. Areas of significant expected spending include Information Technology and

Recruitment, Assessment and Training. By the end of 2021, SPS expects to carry forward \$26.5M to 2022 and future years.

CONCLUSION

Expenditures to date supporting the SPS Operations and the One-time Policing Transition Project have been managed in accordance with the Council-adopted 2021-2025 Financial Plan. Implementation of the SPS is well underway. Each project domain is moving forward. Expenditures for the period ended November 30th, 2021 were within the available budget for 2021.



Elizabeth Model
Chair, Finance Committee

Appendix I Surrey Police Service Operations - Year-to-Date Expenditures – November 30, 2021

Appendix II 5 Year Policing Transition Project - Year-to-Date Budget Reconciliation – November 30, 2021

APPENDIX I

Surrey Police Service - Operations

Year-to-Date Expenditures - November 30th, 2021

	BUDGET	NOV YTD ACTUAL	VARIANCE	ANNUAL BUDGET
<i>Surrey Police Board</i>				
Salaries and Benefits	395,084	285,681	109,403	431,000
Other Expenditures	149,416	30,774	118,642	163,000
Surrey Police Board	544,500	316,456	228,044	594,000
<i>Office of the Chief Constable</i>				
Salaries and Benefits	2,212,832	1,172,461	1,040,371	2,414,000
Other Expenditures	178,746	38,216	140,530	195,000
Office of the Chief Constable	2,391,578	1,210,677	1,180,901	2,609,000
<i>Community Policing Bureau</i>				
Salaries and Benefits	14,923,690	3,483,446	11,440,244	20,354,000
Lower Mainland Integrated Teams	14,513,498	14,624,504	- 111,006	15,806,000
Other Expenditures	1,632,970	120,888	1,512,082	2,045,000
Community Policing Bureau	31,070,158	18,228,838	12,841,320	38,205,000
<i>Investigative Services Bureau</i>				
Salaries and Benefits	7,520,772	1,166,179	6,354,593	10,338,000
Other Expenditures	680,183	6,215	673,968	937,000
Investigative Services Bureau	8,200,955	1,172,394	7,028,561	11,275,000
<i>Support Services Bureau</i>				
Salaries and Benefits	5,320,338	2,316,488	3,003,850	5,804,000
Other Expenditures	291,555	284,725	6,830	2,655,000
Support Services Bureau	5,611,893	2,601,213	3,010,680	8,459,000
Surrey Police Service Operations	47,819,084	23,529,578	24,289,506	61,142,000

APPENDIX II

One-time Policing Transition Project Year-to-Date Budget Reconciliation - November 30th, 2021

EXPENDITURES	BUDGET CARRIED FORWARD	CURRENT YEAR BUDGET	BUDGET AVAILABLE	CURRENT YEAR ACTUAL EXPENSE	YEAR-END PROJECTION	EXPECTED BALANCE CARRIED FORWARD
	2020	2021	2021	2021	2021	2022
	(a)	(b)	(a) + (b) = (c)	(d)	(e)	(c) - (e) = (f)
Legal	363,923	120,800	484,723	314,141	383,000	101,723
Strategy and Policy	244,853	80,000	324,853	92,150	100,000	224,853
Financial Services	544,350	19,400	563,750	348,922	444,100	119,650
Communications and Marketing	333,148	277,700	610,848	487,419	610,848	-
Human Resources	475,000	71,900	546,900	155,956	246,900	300,000
Recruitment, Assessment, and Training	7,082,876	3,692,132	10,775,008	2,609,170	3,191,200	7,583,808
Infrastructure Operating	350,050	320,650	670,700	141,863	193,025	477,675
Information Technology Operating	271,400	4,278,445	4,549,845	408,321	1,000,000	3,549,845
SPS TRANSITION - OPERATION SUBTOTAL	9,665,600	8,861,027	18,526,627	4,557,942	6,169,073	12,357,554
Information Technology Capital	4,354,563	11,296,150	15,650,713	7,575,630	8,500,000	7,150,713
Fleet Capital	592,000	525,000	1,117,000	70,096	270,000	847,000
Armory and Outfit Capital	5,799,215	2,024,612	7,823,827	598,384	1,661,723	6,162,104
Facilities Capital	222,829	377,211	600,040	236,406	600,040	-
SPS TRANSITION - CAPITAL SUBTOTAL	10,968,607	14,222,973	25,191,580	8,480,516	11,031,763	14,159,817
TOTAL BUDGET BALANCE	20,634,207	23,084,000	43,718,207	13,038,458	17,200,836	26,517,371



December 2, 2021
Ref: 625232

Chairs of Municipal Police Boards
Chair, SCBCTA Police Services Board
Chair, Stl'atl'imx Tribal Police Services Board
Chief Constables of Municipal Police Departments
Chief Officer Dave Jones, SCBCTA Police Service
Chief Officer Deborah Doss-Cody, Stl'atl'imx Tribal Police Service
Deputy Commissioner Dwayne McDonald, Commanding Officer, RCMP "E" Division

Dear Sirs/Madams:

As you may recall, certain BC Provincial Policing Standards (BCPPS) were temporarily suspended at various points during the pandemic. Presently, the suspension only applies to use-of-force training and requalification that must be completed in-person (ref: 579105 and enclosed list of standards). I am writing today to advise of the timeline for bringing these standards back into effect.

I understand that most police agencies have already resumed delivering use-of-force training and requalification. I also appreciate that it will take time, particularly for the RCMP which has more than 4,000 members in municipal or provincial policing roles in BC, to ensure that all officers are caught up on any qualifications that lapsed during the suspension of training. In light of this, the temporary suspension of standards will end on May 1, 2023. All officers must be in compliance with use-of-force training and requalifications under the BCPPS by this time.

As I know you all appreciate, adherence to the BCPPS is a foundational aspect of ensuring public confidence in our police agencies and I genuinely appreciate your flexibility in these challenging times.

If you or your staff have any questions regarding this correspondence, please contact Mike Massine, Senior Program Manager, Standards and Evaluation Unit directly at [78-572-3407](tel:78-572-3407) or Mike.Massine@gov.bc.ca.

Regards,

Wayne Rideout
Assistant Deputy Minister
And Director of Police Services
Policing and Security Branch

Ministry of Public Safety and
Solicitor General

Policing and Security Branch

Mailing Address:
PO Box 9285 Stn Prov Govt
Victoria BC V8W 9J7

Telephone: 250 387-1100
Facsimile: 250 356-7747
Website: www.gov.bc.ca/pssg

Enclosure: List of Affected Standards

pc: Clayton Pecknold, Police Complaint Commissioner, Office of the Police Complaint
Commissioner
Micheline Lahaie, Chairperson, Civilian Review and Complaints Commission for the Royal
Canadian Mounted Police
Ronald J. MacDonald, QC, Chief Civilian Director, Independent Investigation Office
Superintendent Jennifer Keyes, Director, Justice Institute of BC Police Academy
Superintendent D.J. (Deb) Bourne, Officer in Charge, E Division Training, Pacific Region
Training Centre, RCMP

Ref: 625232

Enclosure

Effective December 7, 2020 and until May 1, 2023, the Director of Police Services has temporarily cancelled the following BCPPS, in respect of any officer whose qualifications lapsed after March 21, 2020:

- **Firearms Training and Qualification - BCPPS 1.1.2**
 - (2) - Annual pistol recert;
 - (3) - Annual recert of all other firearms;
 - (4) - Articulate to the satisfaction of a use-of-force instructor as to when lethal force is justified;
 - (6) - Practice training in firearms tactics and Use of Force every three years; and Shooting at distances of 25 metres and greater every three years.

- **Intermediate Weapons – BCPPS 1.2.2**
 - (4) - Recert every three years.

- **Police Service Dogs: Performance Testing and Maintenance – BCPPS 1.4.4**
 - (1) (b)- Ensure that every police dog in use by the police force is tested annually.

- **Use-of-Force Techniques: Neck Restraints – BCPPS 1.5.1**
 - (2) (a) - If the police force permits the use of the vascular neck restraint in circumstances other than those where there are reasonable grounds to believe that lethal force is justified, each officer authorized to apply the vascular neck restraint must re-qualify every year, at a minimum, in applying this technique; and
 - (b) - If the police force only permits the use of the vascular neck restraint in circumstances where there are reasonable grounds to believe that lethal force is justified, each officer authorized to apply the vascular neck restraint must re-qualify every three years, at a minimum, in applying this technique.

- **Use-of-Force Instructor Training – BCPPS 3.2.3**
 - (5)- Ensure any person authorized to instruct use of force maintains their qualification by:
 - (a) - Conducting at least 30 hours of use-of-force instruction each year;
 - (b) - Participating at a BC Police Academy or RCMP Pacific Region Training Centre endorsed professional workshop or course every two years, at a minimum; and
 - (c) - Maintaining all of the pre-requisites listed in Standard (4) above.



Abbotsford Police Department

2838 Justice Way, Abbotsford, BC V2T 3P5 Phone (604) 859-5225 Fax (604) 864-4809

"Strength in Community"

Mike Serr
Chief Constable

December 7, 2021

Mr. Norm Lipinski
Chief Constable
Surrey Police Department
14355 57 Avenue
Surrey, BC
V3X 1A9

~~Dear Chief Lipinski:~~ ^{NORM}

I want to thank-you for the incredible support you and your department provided the AbbyPD during our disaster response. As you know, the floods impacted a very large section of eastern Abbotsford and our ability to fully staff the flooded area for a sustained period was not possible without assistance.

Surrey Police Service members helped manage access points to the flooded area and supported relief efforts. In our community's greatest time of need, your members showed up and displayed exceptional professionalism and empathy.

I had the opportunity to visit some your members as they were being deployed and they expressed their appreciation for being in Abbotsford and supporting the flood relief efforts. I am truly grateful for their commitment.

Our motto of *"Strength in Community"* was once again personified during the flood. As Surrey Police Service continues to grow, I look forward to our continued cooperation and support of each other. Together we are stronger, and it was wonderful to once again see our policing community come together to keep our community safe.

Sincerely,

Mike Serr
Chief Constable

Invoice

2022 Annual Membership Fee

BC Association of Police Boards

Amount Due: \$875.00

Date: December 14, 2021

To: Mayor Doug McCallum
Chair, Surrey Police Board
13450 104 Avenue
Surrey, BC V3T 1V8

Please make cheque payable to:

British Columbia Association of Police Boards

And forward to:

Attn: Veronica Bandet
BC Association of Police Boards
1127 Fort Street
Victoria BC V8V 3K9

If you have any questions regarding this invoice, please contact me at 250-216-1205 or Charla Huber, President, BCAPB at 250-686-7592.

Thank you.

Veronica Bandet
Executive Assistant to the BCAPB

Telephone: 250-216-1205 Email: bcapbs@gmail.com
Address: 1127 Fort Street, Victoria, B.C. V8V 3K9