
	ITEM	PRESENTER
A.	CALL TO ORDER	Chair McCallum
B.	ADOPTIONS	
1.	Adoption of the Agenda – January 19, 2021	Chair McCallum
2.	Adoption of Minutes – December 15, 2020	Chair McCallum
C.	DELEGATIONS	
1.	Questions and Answers - Emails from Citizens No questions.	
2.	Presentations No presentations.	
D.	REPORTS	
	CHIEF CONSTABLE REPORTS	
1.	Chief Constable Report – Verbal Update	Chief Lipinski
2.	Surrey Police Service – 90 Day Action Plan Report No. 2021-R001 – For Information	Chief Lipinski
E.	INFORMATION	
	No Information.	
F.	CORRESPONDENCE	
1.	Letter from ADM Butterworth-Carr	Melissa Granum
G.	NEW BUSINESS	
	No new business.	
H.	NEXT MEETING	
	The next meeting of the Surrey Police Board will be held on February 17, 2021.	

I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a resolution to close the meeting to the public pursuant to Section 69 (2) (a), (c), and (d) of the *Police Act*, which states:

Chair McCallum

- (2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:
 - (a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
 - (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
 - (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

J. ADJOURNMENT

Chair McCallum

Present:

Doug McCallum, Chair
Bob Rolls
Cheney Cloke
Elizabeth Model
Harley Chappell
James Carwana
Jessie Sunner
Manav Gill
Meena Brisard

Regrets:**Staff Present:**

Terry Waterhouse, GM, Policing Transition
Melissa Granum, Executive Director
Marion Chow, Executive Assistant
Forouzan Rezazadeh, IT Senior Project Mgr.
Norm Lipinski, Chief Constable
Nicola Webb, Human Resources Consultant

A. CALL TO ORDER

The December 15, 2020 Regular Board meeting was called to order at 4:01 PM.

The Surrey Police Board recognizes that our work takes place on the ancestral, traditional, and unceded territories of the Coast Salish Peoples.

B. ADOPTIONS

1. Adoption of the Agenda – December 15, 2020

It was

Moved by Meena Brisard
Seconded by James Carwana

That the agenda of the Surrey Police Board meeting of December 15, 2020 be adopted.

Carried

2. Adoption of Minutes – November 20, 2020

It was

Moved by Meena Brisard
Seconded by Manav Gill

That the minutes of the Surrey Police Board meeting of November 20, 2020 be adopted.

Carried

Cheney Cloke joined the meeting at 4:03 PM.

C. DELEGATIONS

1. Questions and Answers - Emails from Citizens

No questions.

2. Presentations

Surrey Vulnerable Women and Girls

Michelle Shaw, Bonnie Moriarity and Michelle Ninow provided a presentation to the Board on the work of the Surrey Vulnerable Women and Girls organization.

Chief Constable Lipinski thanked the delegation for their presentation and looks forward to developing a plan to build a partnership with the new Surrey Police Service.

The Chair congratulated the delegation on the success of their work.

D. REPORTS

CHIEF CONSTABLE REPORTS

1. Chief Constable Report – Standing Report

Report No. 2020-R011 – For Information

The Chief Constable provided an update to the Board on the top three priorities for the Surrey Police Service.

COMMITTEE REPORTS

FINANCE COMMITTEE

1. Policing Transition – Expenditures to Date - October, 2020

Report No. 2020-FIN010 – For Information

It was

Moved by Meena Brisard
Seconded by James Carwana

That the Board receive the report for information.

Carried

HUMAN RESOURCES AND COMPENSATION COMMITTEE

1. Delegation of Authority to the Chief Constable

Report No. 2020-HRC007 — For Decision

It was

Moved by Meena Brisard
Seconded by James Carwana

That the Board receive the report for information.

Carried

AND

It was

Moved by Meena Brisard
Seconded by Manav Gill

That the Board endorse Recommendation B in the report.

Carried

AND

It was

Moved by Elizabeth Model
Seconded by James Carwana

That the Board endorse Recommendation C in the report.

Carried

AND

It was

Moved by Meena Brisard
Seconded by James Carwana

That the Board endorse Recommendation D in the report.

Carried

E. INFORMATION

No information.

F. CORRESPONDENCE

1. Letter from President of BC Association of Police Boards – Congratulations to Chief Constable Lipinski.

It was

Moved by James Carwana
Seconded by Meena Brisard

That the Board receive the correspondence.

Carried

The Executive Director advised that if the public has a question to be addressed by the Board, please send the questions to info@surreypoliceboard.ca.

G. NEW BUSINESS

No new business.

H. NEXT MEETING

The next meeting of the Surrey Police Board will be held on January 19, 2021.

I. MOTION TO HOLD A MEETING IN A CLOSED SESSION

It is in order for the Board to pass a motion to close the meeting to the public pursuant to Section 69 (2) (c) and (d) of the *Police Act*, which states:

It was Moved by Bob Rolls
Seconded by Meena Brisard

That the Board close the meeting to the public pursuant to Section 69 (2) (c) and (d) of the *Police Act*, which states:

(2) if it believes that any of the following matters will arise in a meeting or hearing held by it, a board or committee may order that the portion of the meeting during which the matter will arise be held in private:

- (c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- (d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

Carried

J. ADJOURNMENT

It was Moved by James Carwana
Seconded by Bob Rolls

That the December 15, 2020 Surrey Police Board regular meeting be adjourned.

Carried

The Surrey Police Board regular meeting adjourned at 4:28 PM.

Certified correct:

Marion Chow, Executive Assistant

Doug McCallum, Chair

REGULAR

REPORT DATE: January 14, 2021

BOARD MEETING DATE: January 19, 2021

BOARD REPORT # 2021-R001

TO: Surrey Police Board

FROM: Chief Constable

FILE: 60550-20-03

SUBJECT: Surrey Police Service - 90 Day Action Plan

RECOMMENDATION

The Chief Constable recommends that the Board receive this report for information.

SUMMARY

In order to ensure a comprehensive approach to planning, the SPS Executive Management Team will be undertaking a 30-60-90 day planning approach. This plan will assist the team to prioritize and map out required actions as well as identify risks and opportunities. Identification of milestones and goals associated with deliverables will also assist with forecasting and anticipating required resources and approvals.

The 90 day plan will provide a framework for reporting progress of work to the Board.

DISCUSSION

Areas of work to be tracked in the plan include those related to the Surrey Policing Transition Trilateral Committee (SPTTC), as well as those activities supporting work internal to the establishment of the SPS. Topics to be tracked include the following, however, additional items may be added as required:

- SPTTC Deliverables
- Department Organizational Structure
- Recruiting Plans
- Civilian Transition Plan
- Legal and Policy Framework
- Communications and Marketing Plan
- IM/IT Implementation
- New Fleet Acquisition
- New Equipment Acquisition
- SPS Board Development Plan
- Financial Plan Development
- Strategic Plan Development

CONCLUSION

Reports will be provided to the Board as work progresses.

A handwritten signature in black ink, appearing to read 'Norm Lipinski', written in a cursive style.

Norm Lipinski, OOM, LLB, MBA
Chief Constable



December 16, 2020

Dear colleagues,

I am writing to advise you that after thoughtful consideration, I have made the difficult but necessary decision to leave the Provincial Government, and my role as Assistant Deputy Minister and Director of Police Services, early in the New Year to focus on personal matters and spend time with my family.

At this time, I wish to express my sincere gratitude to you and your organization for the strong relationships you have helped build with the Policing and Security Branch, and for your ongoing willingness to collaborate on the many complex issues facing policing in BC.

Even in the face of the global COVID-19 pandemic, I know this work will continue to advance and great progress will be made to modernize policing and public safety, particularly through the BC Special Committee on Reforming the *Police Act*.

Over the next few weeks, plans for the transition to a new ADM and Director of Police Services will be confirmed, and this information will be shared with you as soon as it is available.

I wish you and your organization all the best for the future.

Take care,

A handwritten signature in cursive script, appearing to read "Brenda Butterworth-Carr".

Brenda Butterworth-Carr; Tr'injà shär njit dintläät
Assistant Deputy Minister
And Director of Police Services
Policing and Security Branch